

GENERAL DYNAMICS

European Land Systems

THE TRANSLATLANTIC PARTNER FOR LAND DEFENSE IN EUROPE

GDELS: Part of General Dynamics



10 business units in 4 operating groups
2021 Turnover: \$39 Billions
Employees: 103,100



MARINE SYSTEMS

- BATH IRON WORKS
- ELECTRIC BOAT
- NASSCO



AEROSPACE

- GULFSTREAM
- JET AVIATION



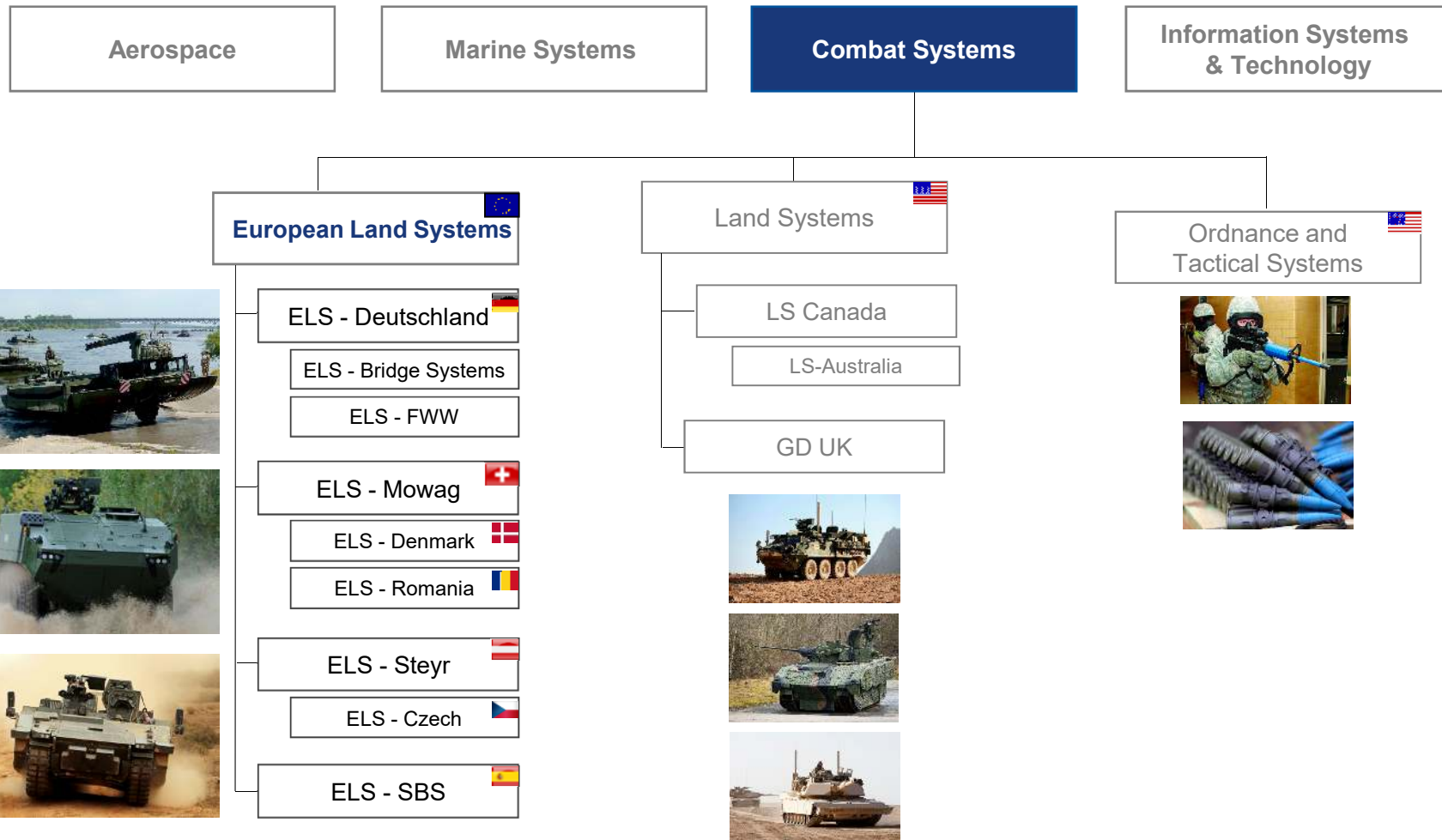
MISSION SYSTEMS
INFORMATION TECHNOLOGY



COMBAT SYSTEMS

- EUROPEAN LAND SYSTEMS
- LAND SYSTEMS
- ORDNANCE AND TACTICAL SYSTEMS

GDELS within GD



Our Company

GENERAL DYNAMICS European Land Systems

General Dynamics European Land Systems (GDELS) is a business unit of General Dynamics Combat Systems group – a global leader in the design, development, manufacturing, support, and enhancement of high-technology products and services to customers in the Defense market.

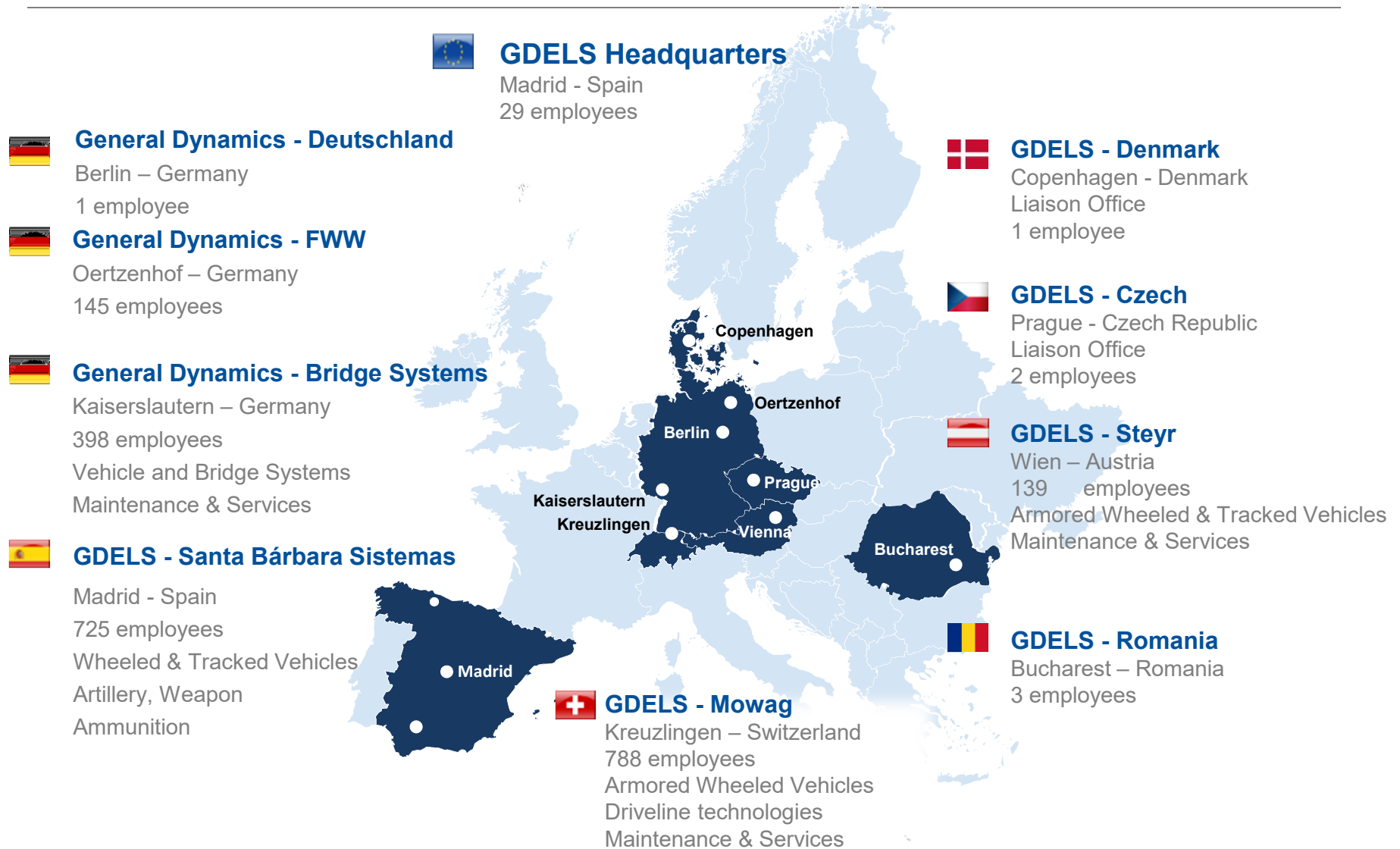


We meet our commitments.



We expect that our interested parties as customers, suppliers, partners and other stakeholders join us in embracing these values.

Our footprint in Europe



GDELS in figures



9 sites



Around 2,300 employees



14,000 Piranha vehicles in service



3,000 Pandur in service (1,000 of these are operated by NATO member countries)

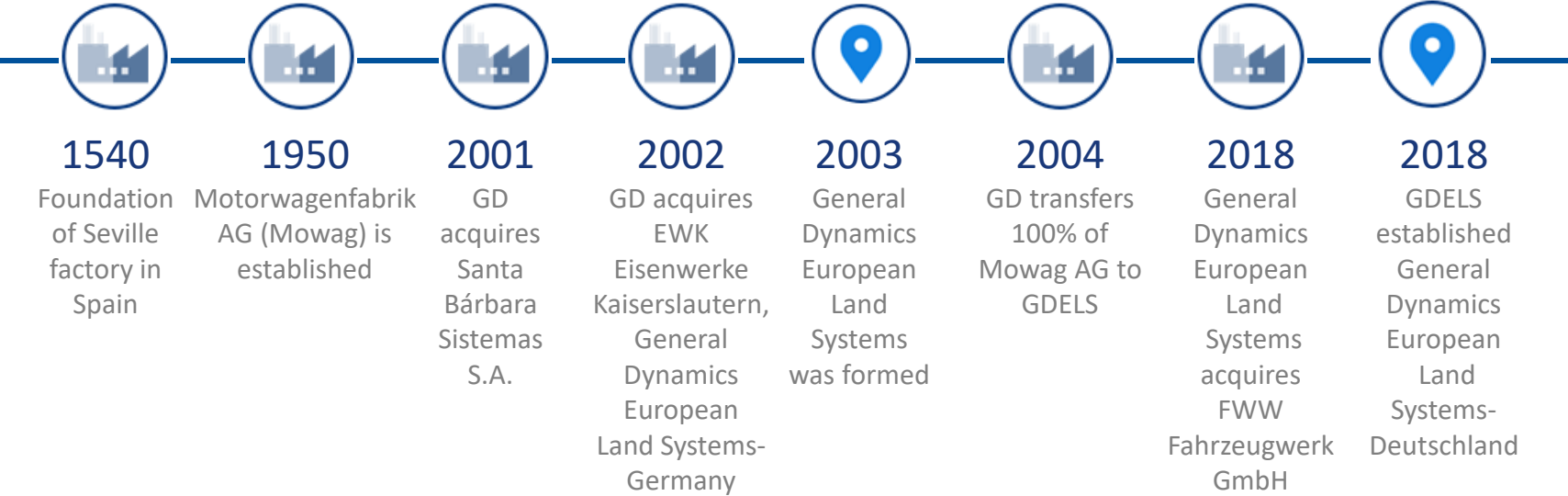


New Piranha 5

European Heritage

While **General Dynamics European Land Systems** was established as the European arm of General Dynamics in 2003, its roots in global defense go back more than 470 years.

Major events that shaped the Company:



What do we do, our products.

Our company is organized into four specific business groups:
Wheeled Vehicles, Tracked Vehicles, Bridge Systems and Integrated Logistic Support.

1 Wheeled Vehicles

EAGLE, DURO, MERLIN



PIRANHA, PANDUR



What do we do, our products.

2 Tracked Vehicles & Artillery Systems

ASCOD family, SIAC



3 Bridge Systems

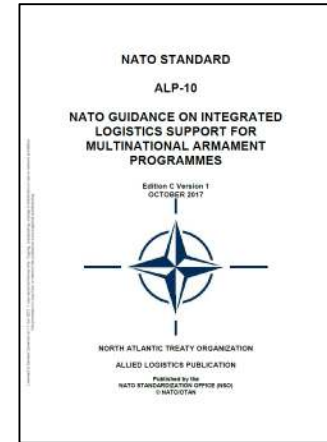
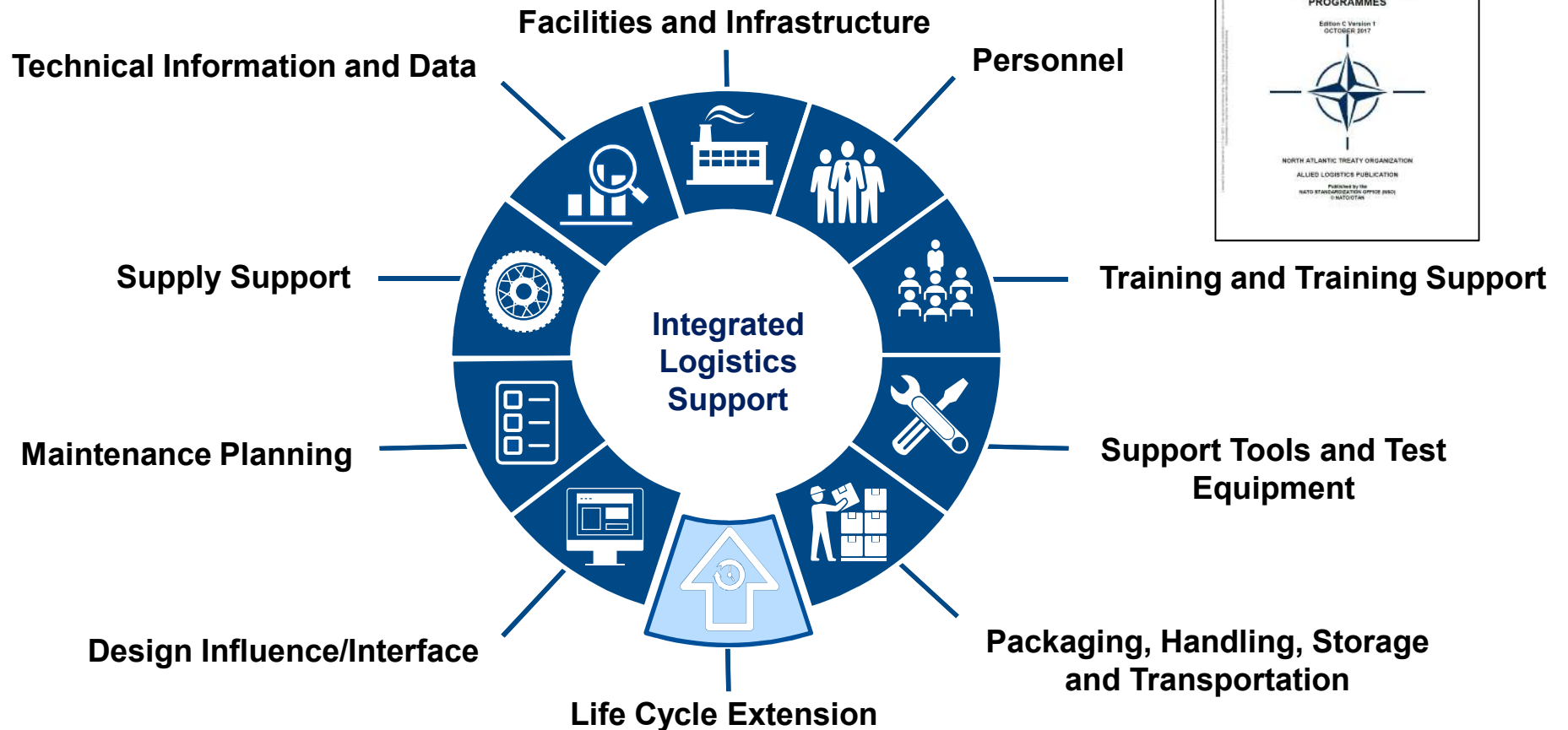
M3, IRB, PYTHON, ANACONDA, MAMBA, VIPER, QBB, SLTB, COBRA, HYDRA.



Our nine ILS elements acc. to NATO Standard (ALP-10)

4 Integrated Logistics Support

■ ILS element □ Additional GDELS competence



...ensure **Reliability, Availability, Maintainability, Supportability, and Testability (RAMST)** of a **system** and, therefore, its **high operational availability** at **minimum life cycle costs**.

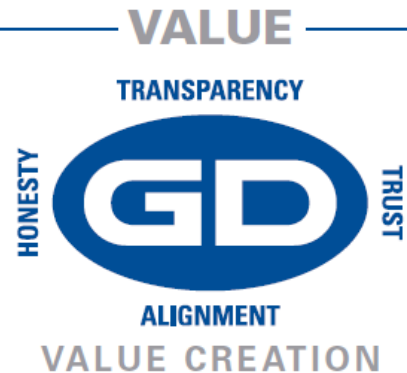
Our customers - worldwide



Our Ethos

TRANSPARENCY. TRUST. ALIGNMENT. HONESTY.

These four values undergird everything we do at General Dynamics — they are our defining moral character. Through our shared Ethos, we ensure that we continue to be good stewards of the investments our shareholders, customers, employees and communities make in us, now and in the future.



Commitment with a Sustainable Business



For GDELS, Sustainable Business it is an strategic imperative and an everyday reality.

Our purpose is to guarantee the quality and sustainability of all our products and business activities and applies with respect to customers, suppliers, employees, communities and environment.

Sustainability is a reference when managing the business, inspiring our commitment to design, manufacturing and selling high tech and responsibly designed and manufactured products.



General Dynamics European Land Systems

3,828 followers

2mo • Anyone



As a part of our commitment to the environment, GDELS-Steyr has approved the use of renewable electricity from water power in order to reduce the emission of 115 tons of CO₂ per year. This is one of the great projects undertaken in Austria, where 30 % of the domestic energy production comes from water power. #GDELS #Environment #Defence

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Im Rahmen unseres Umweltengagements hat GDELS-Steyr die Nutzung erneuerbarer elektrischer Energie aus Wasserkraft genehmigt, um den Ausstoß von 115 Tonnen CO₂ pro Jahr zu reduzieren. Dieser Initiative wird in Österreich, einem Land, in dem 30 % der lokal erzeugten Energie aus Wasserkraft stammt, ein sehr wichtige Rolle zugewiesen. Bedeutung. #GDELS #Umwelt #Verteidigung



30 • 1 Comment



Like



Comment



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Our People



We recognize every person's contribution to the success of our business and are committed to a diverse, talented, well-trained work force while encouraging the active participation of our employees.



Our People



At General Dynamics, our employees are the heart of our company, and we take our responsibility to them seriously.

Employee Safety Nothing is more important than the safety of our employees, and anybody who works on our Sites, is a key priority.



DEI: Diversity, Equity and Inclusion are rooted in GDELS Ethos.

The Blue Book

Since 2005, General Dynamics European Land Systems implemented an Ethics Program aligned with the GD code of Conduct, The Blue Book. Our employees are trained and aware of the internal rules sustaining the alignment of the ethics approach to business.



An Ethics Officer (ELO) coordinates performance and provides support at company level.

Based in the Code and internal rules the company keeps a structure of tools and resources to guarantee total compliance with its ethical culture.

Products & Supply Chain

General Dynamics European Land Systems strives to build lasting relationships with customers and suppliers based on loyalty, trust and mutual respect. In areas such corruption prevention and export control, our policies go well beyond compliance with existing rules.



Products & Supply Chain

The values and philosophy of GDELS extends to GDELS's chain of suppliers, which have grown along with the company:



- The suppliers are based in close proximity to the Group's facilities. Those remaining are based in various global markets.
- Tool Kit for Suppliers.
- Conflict Minerals Policy.
- Compliance with international anti-bribery laws.
- Compliance with Environment regulations.
- Compliance with REACH Regulations.

Support to the Army & Local Communities

General Dynamics European Land Systems encourage and provides support for engagement with the Military and the local communities in the countries where the Group does business.

The objective is to develop close, authentic ties with the Military and other players in society, local institution and communities.

- Support to the Army.
- Supporting Our Communities.
 - Community Affairs
 - Technology, Engineering, and Mathematics at universities, etc.

Thank you

General Dynamics European Land Systems, S.L.

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